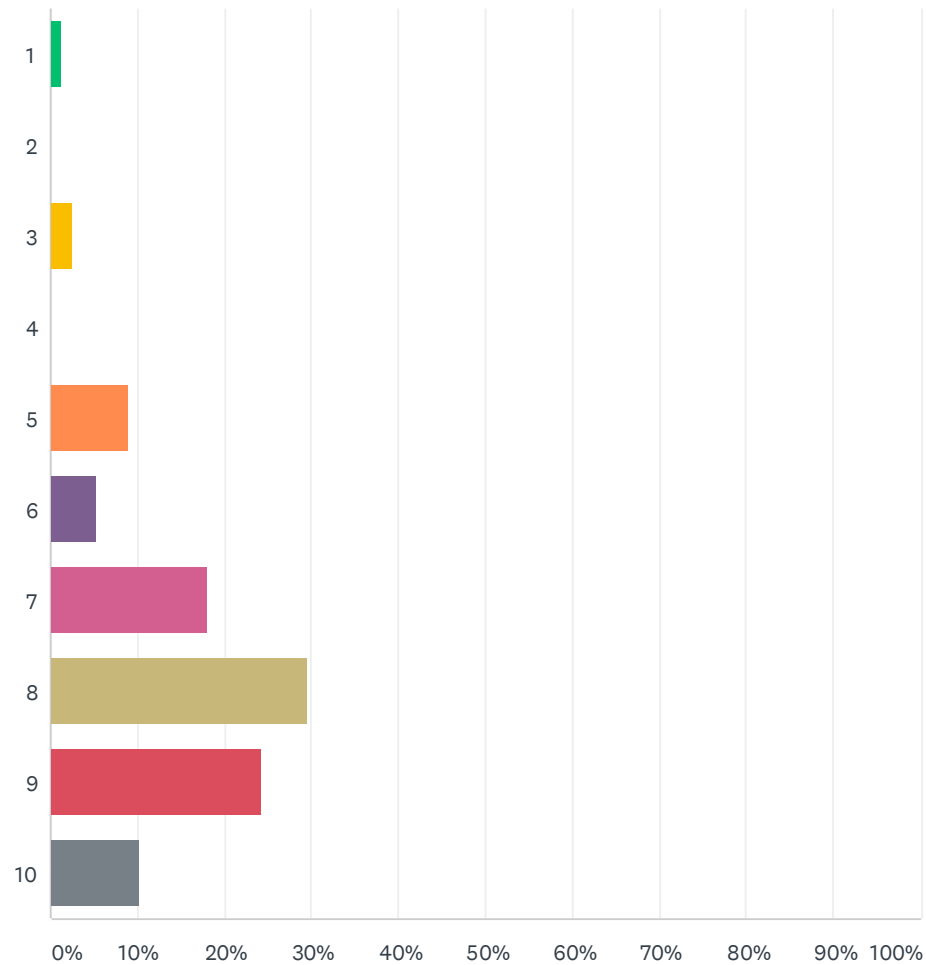


Q1 On a scale of 1-10, how optimistic are you about your future operations? (1 being the least optimistic and 10 being the most optimistic):

Answered: 78 Skipped: 0

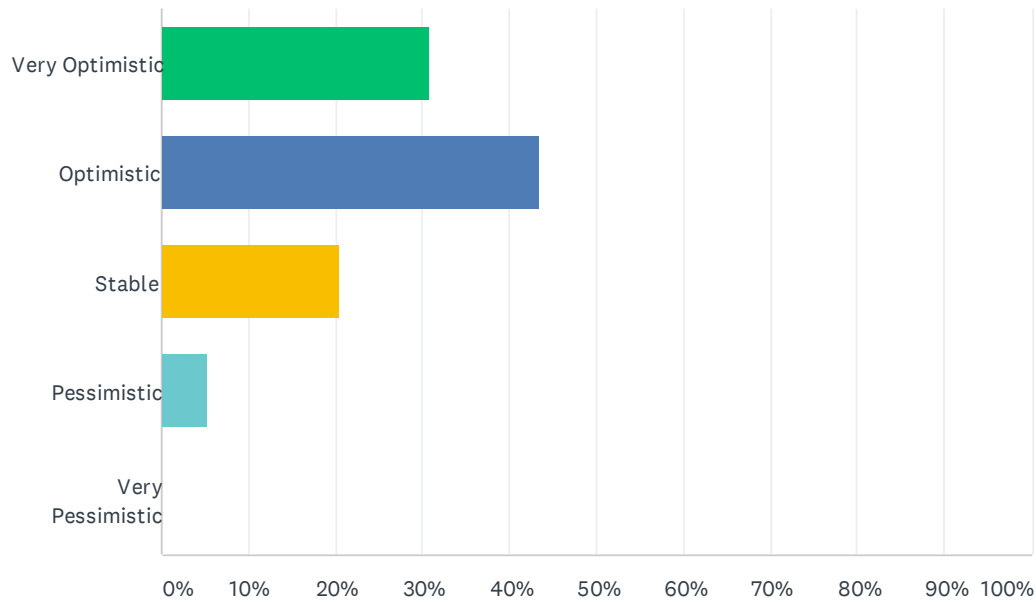


Indiana Manufacturers Association Spring 2021 2-Minute Business Survey

ANSWER CHOICES	RESPONSES	
1	1.28%	1
2	0.00%	0
3	2.56%	2
4	0.00%	0
5	8.97%	7
6	5.13%	4
7	17.95%	14
8	29.49%	23
9	24.36%	19
10	10.26%	8
TOTAL		78

Q2 What is your outlook for the health of your business in the next 6-12 months?

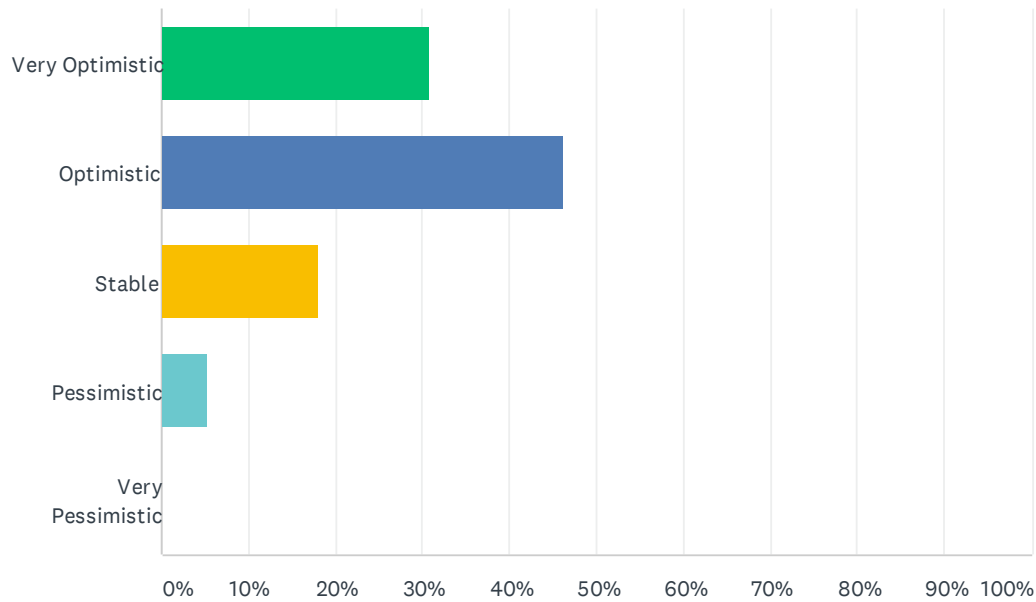
Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Optimistic	30.77%	24
Optimistic	43.59%	34
Stable	20.51%	16
Pessimistic	5.13%	4
Very Pessimistic	0.00%	0
TOTAL		78

Q3 What is your outlook for the health of your business in the next 18-24 months?

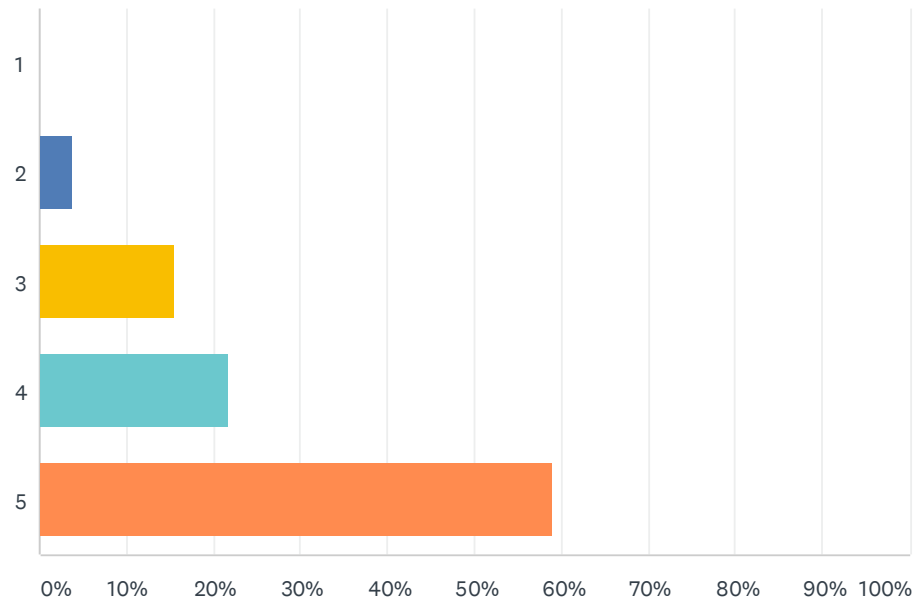
Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Optimistic	30.77%	24
Optimistic	46.15%	36
Stable	17.95%	14
Pessimistic	5.13%	4
Very Pessimistic	0.00%	0
TOTAL		78

Q4 On a scale of 1-5, how difficult is it to find qualified workers for open positions? (5 being extremely hard and 1 being not hard at all):

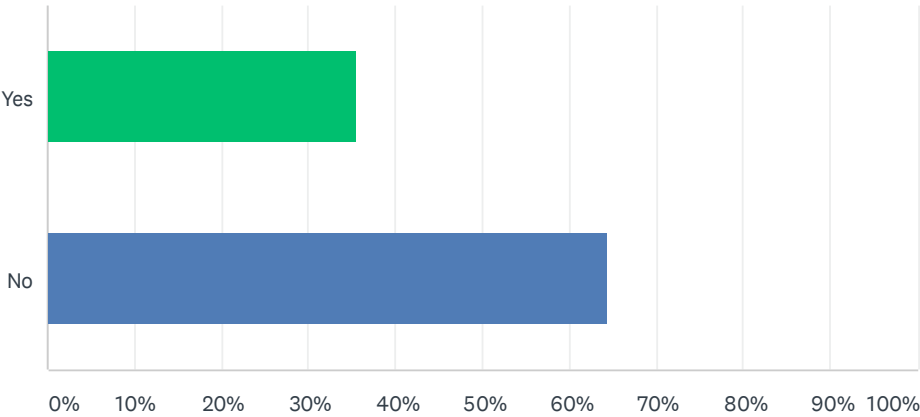
Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
1	0.00%	0
2	3.85%	3
3	15.38%	12
4	21.79%	17
5	58.97%	46
TOTAL		78

Q5 Has school disruption or lack of childcare affected your ability to hire workers?

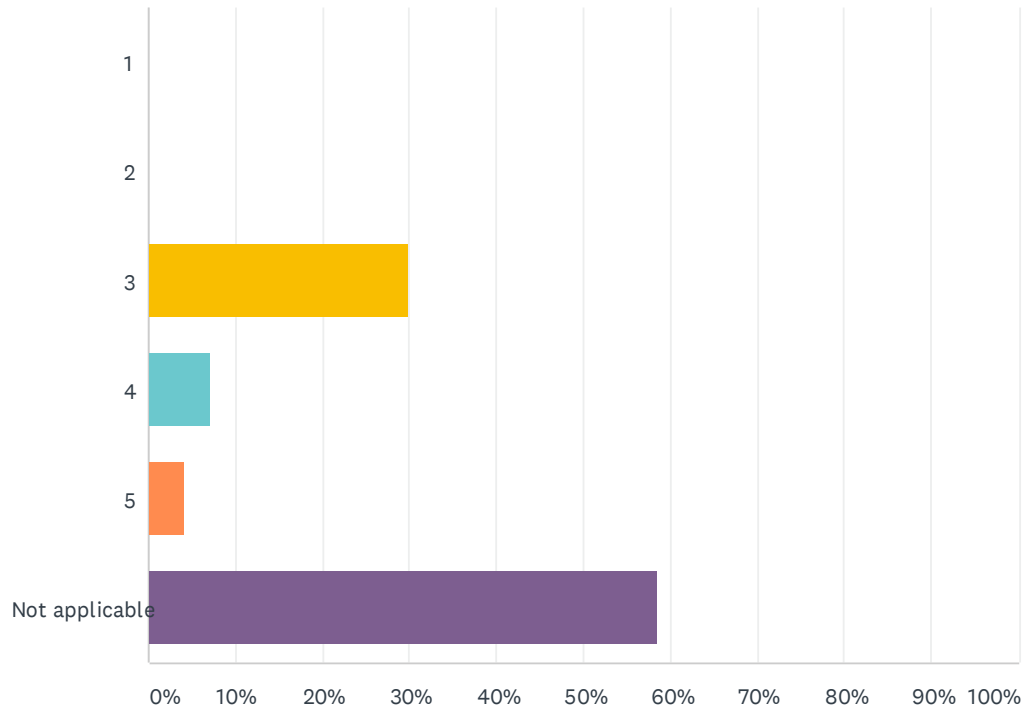
Answered: 76 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	35.53%	27
No	64.47%	49
TOTAL		76

Q6 IF YES to question #5, on a scale of 1-5, how important is school and childcare disruption to the difficulty of hiring? (5 being extremely hard and 1 being not hard at all):

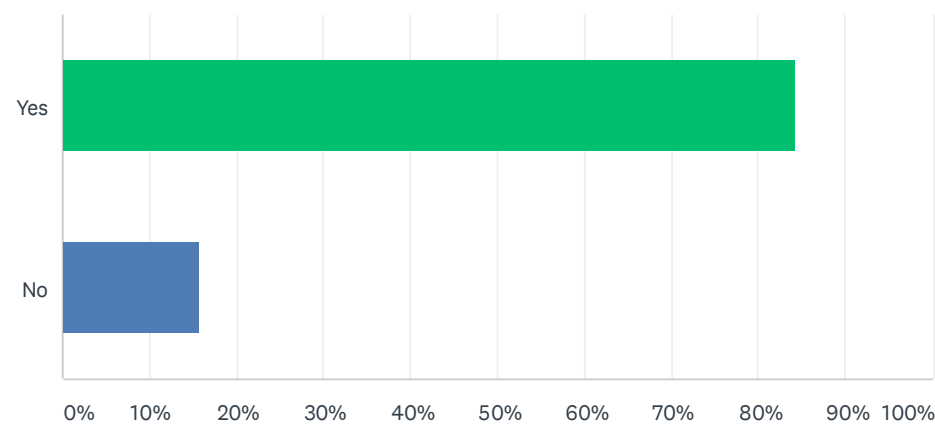
Answered: 70 Skipped: 8



ANSWER CHOICES	RESPONSES	
1	0.00%	0
2	0.00%	0
3	30.00%	21
4	7.14%	5
5	4.29%	3
Not applicable	58.57%	41
TOTAL		70

Q7 Has the increase in federal unemployment benefits affected your ability to hire workers?

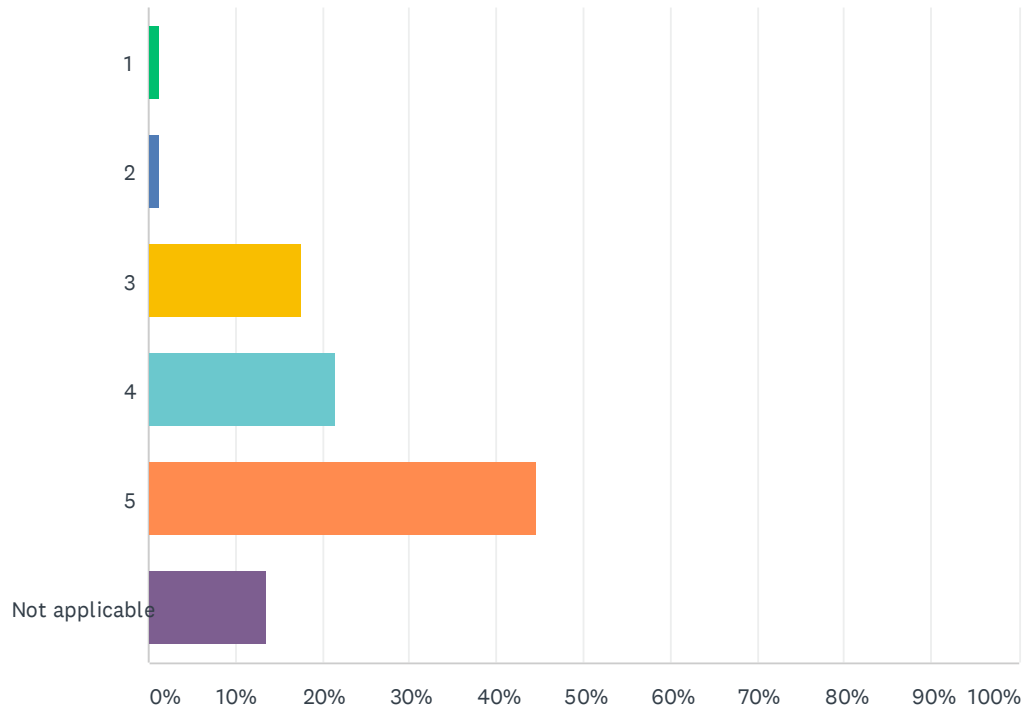
Answered: 76 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	84.21%	64
No	15.79%	12
TOTAL		76

Q8 IF YES to question #7, on a scale of 1-5, how important was increased unemployment benefits to the difficulty of finding qualified workers for open positions? (5 being extremely hard and 1 being not hard at all):

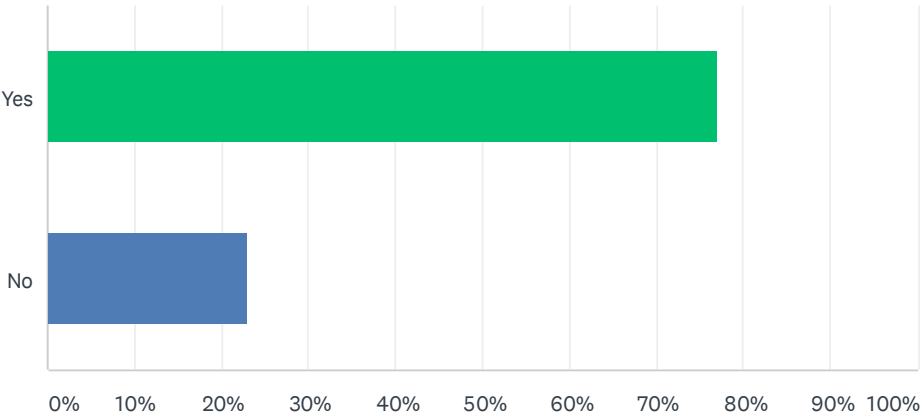
Answered: 74 Skipped: 4



ANSWER CHOICES	RESPONSES	
1	1.35%	1
2	1.35%	1
3	17.57%	13
4	21.62%	16
5	44.59%	33
Not applicable	13.51%	10
TOTAL		74

Q9 Would you be able to expand production if you could hire additional workers?

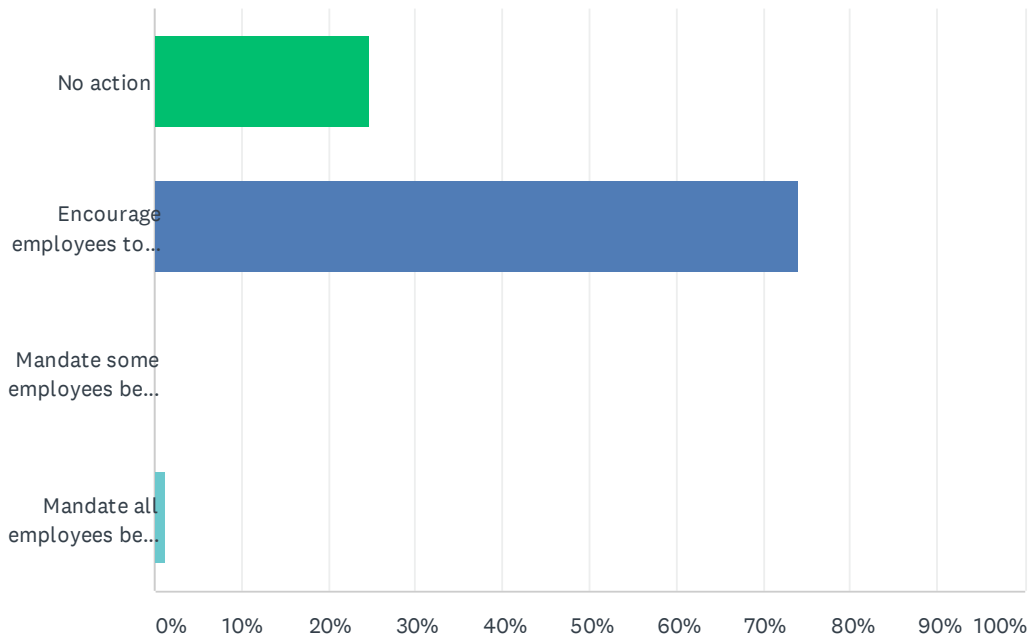
Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.92%	60
No	23.08%	18
TOTAL		78

Q10 How would you describe any action taken by your company regarding employee COVID vaccination?

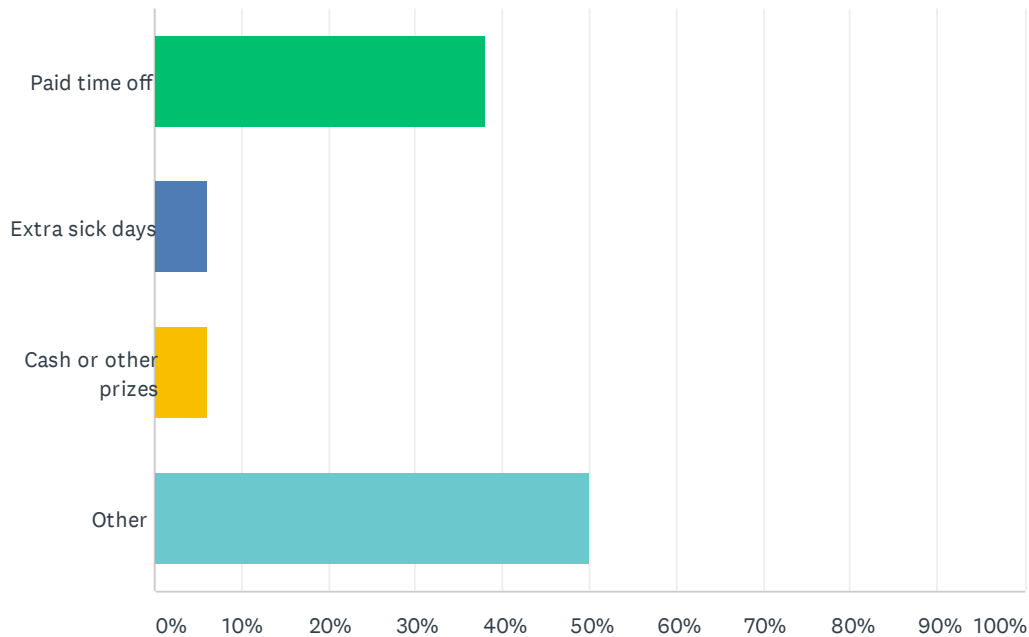
Answered: 77 Skipped: 1



ANSWER CHOICES	RESPONSES	
No action	24.68%	19
Encourage employees to get vaccinated	74.03%	57
Mandate some employees be vaccinated	0.00%	0
Mandate all employees be vaccinated	1.30%	1
TOTAL		77

Q11 Has your company done any of the following to encourage employees to receive a vaccination?

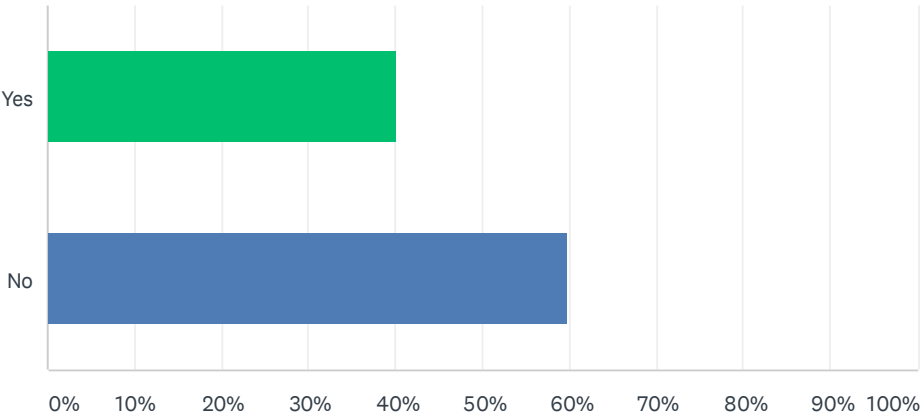
Answered: 50 Skipped: 28



ANSWER CHOICES	RESPONSES	
Paid time off	38.00%	19
Extra sick days	6.00%	3
Cash or other prizes	6.00%	3
Other	50.00%	25
TOTAL		50

Q12 Is your company still requiring the use of masks in your workplace?

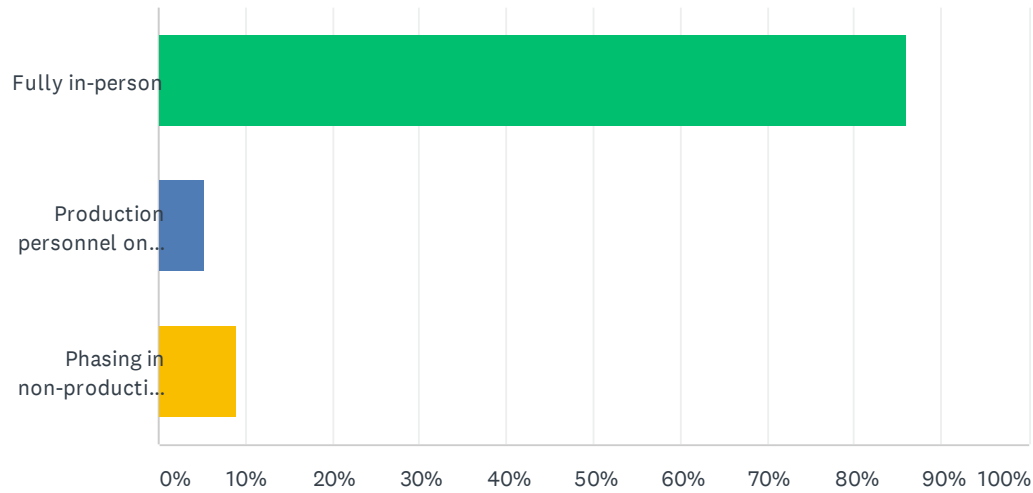
Answered: 77 Skipped: 1



ANSWER CHOICES		RESPONSES	
Yes		40.26%	31
No		59.74%	46
TOTAL			77

Q13 At what level has your company returned to in-person work.

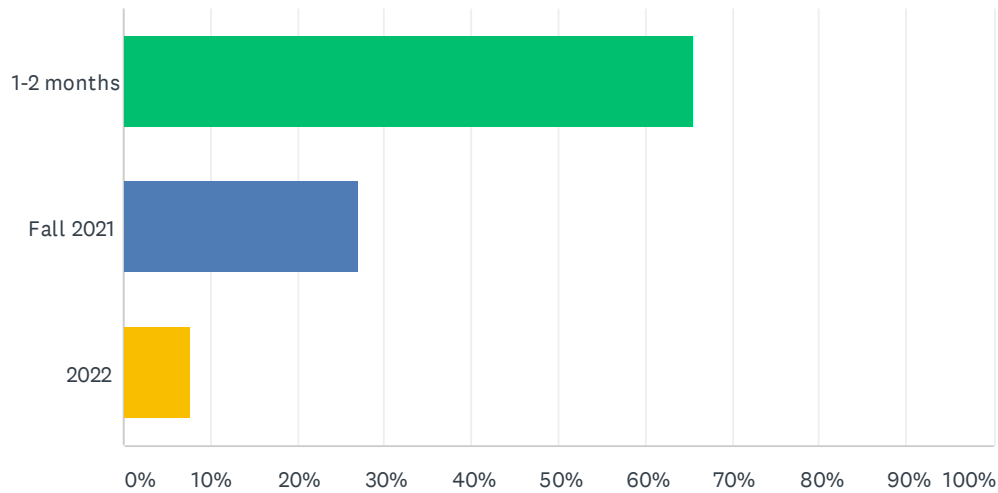
Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
Fully in-person	85.90%	67
Production personnel only in-person	5.13%	4
Phasing in non-production personnel	8.97%	7
TOTAL		78

Q14 If you still have employees working from home, what best describes the timeline for return to in-person work?

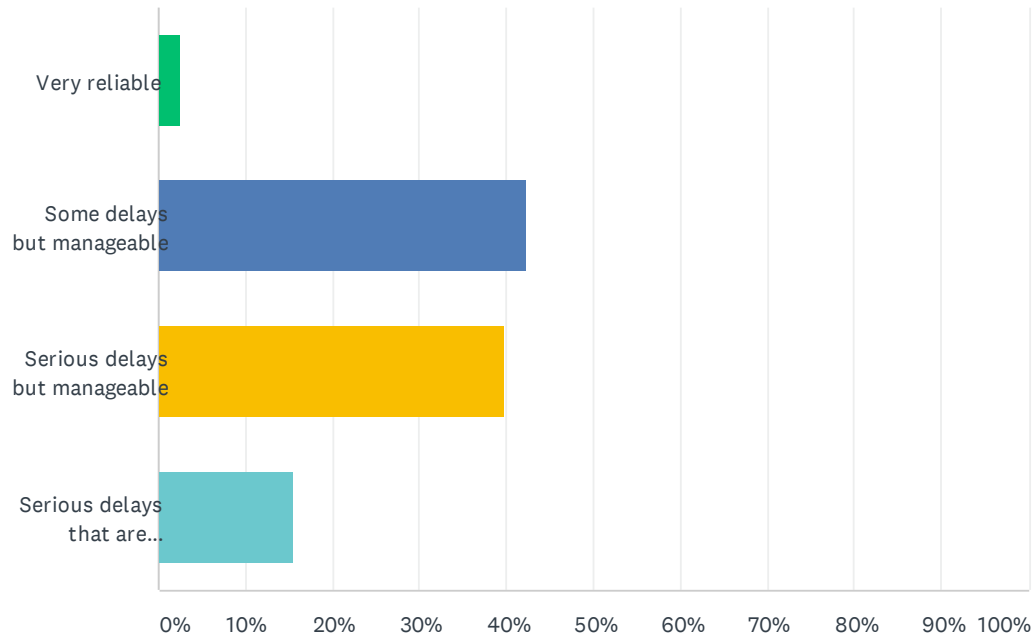
Answered: 26 Skipped: 52



ANSWER CHOICES	RESPONSES	
1-2 months	65.38%	17
Fall 2021	26.92%	7
2022	7.69%	2
TOTAL		26

Q15 How would you describe the reliability of your supply chain?

Answered: 78 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very reliable	2.56%	2
Some delays but manageable	42.31%	33
Serious delays but manageable	39.74%	31
Serious delays that are impacting the success of our business	15.38%	12
TOTAL		78